

PROFILE – Programme to Foster Innovation, Learning and Evidence in HIV and Health Programmes of German Development Cooperation

Human Capacity Development (HCD) – appropriate strategies to prevent and combat HIV and AIDS – training throughout the world

The challenge

UNAIDS, the Joint United Nations Programme on HIV/AIDS, estimates that around 34 million people are currently living with HIV, 68% of them in sub-Saharan Africa. With 2.7 million new people becoming infected throughout the world in 2010, the HIV pandemic continues to be one of the biggest public health care challenges in the partner countries. Some 59% of those living with HIV in southern Africa are women and girls.

In response to these challenges, PROFILE's Human Capacity Development (HCD) component is pursuing a multisectoral approach focusing on the health and education sectors, and on cooperation with the private sector.

The aim

The aim of the HCD component is to promote the capacity of individuals, institutions and networks from various sectors in selected partner countries in Africa, Central Asia and China to prevent and control HIV.

The approach and instruments

South-South exchange through regional workshops and the promotion of networking plays a particular role in this context. The emphasis adopted by the German Government on aspects such as an explicit gender focus and linking HIV to sexual and reproductive health and rights has been integrated into different training activities.

In terms of its methodology, the component takes a multilevel approach that includes various training formats and instruments:

- blended learning, i.e. online learning phases with tutorial support over a period of several months combined with face-to-face workshops;
- skills-based training on information and communications technology (ICT) for

course participants, supplemented by courses for tutors and developers at the implementing organisations;

- training courses for small and medium-sized enterprises (SMEs) on how to implement HIV workplace programmes;
- development of and support for knowledge networks online and through South-South exchange as part of measures with a (cross-)regional focus;
- supported implementation phases as part of a personal transfer project;
- follow-up of participants through an alumni portal on GIZ's learning platform, Global Campus 21, and regional seminars for alumni;
- inclusion of leaders and stakeholder dialogue.

The HCD component's measures are geared towards health care staff and managers, experts in other sectors working in ministries, government institutions, non-governmental organisations (NGOs) and private-sector organisations on HIV prevention, control and treatment, as well as future teachers and employees of SMEs. When selecting participants for the courses, particular attention is paid to their potential as multipliers. Locally operating partner organisations will increasingly assume responsibility for running the courses.

The different types of courses

HIV/AIDS & Gender: From Basic Knowledge to Good Practice

This course is geared to non-medical English-speaking participants from sub-Saharan Africa involved in HIV prevention. During a 14-week online phase, as well as teaching basic medical knowledge on HIV and AIDS, the course pays particular attention to the gender perspective and the socio-economic causes of the disease. Participants are also asked to reflect on their own personal attitudes towards people living with HIV.

HIV and AIDS: Benchmarks for Medical Professionals in Africa

Accredited by tropED, this programme targets English-speaking medical professionals in sub-Saharan Africa. Participants acquire a broader knowledge of HIV and AIDS and are able to develop new prevention and control strategies through cross-regional exchange and examples of good practice. The five-month online learning phase is followed by a face-to-face seminar in which participants can plan their own transfer projects. During the following months the implementation of these ideas is supported by online support.

AWiSA – AIDS Prevention & Health Promotion Workplace Programmes in Southern Africa

AWiSA provides training courses for small and medium-sized enterprises in southern Africa to raise awareness among management and staff of the importance of HIV prevention and control and to recognise problems in this area at the workplace, enabling them to develop appropriate HIV workplace programmes and policies. GIZ experts will help monitor implementation.

HIV and AIDS in Teacher Training

Developed and accredited with the University of the Western Cape, South Africa, this programme aims at building capacity in teacher training so that future teachers actively address HIV prevention in their work and take a constructive approach to the

consequences of HIV infection in and around schools. The 32-week online learning phase includes practical outreach exercises with teachers and people living with HIV. Close follow-up through the alumni network "NTERA" (*Network of Teacher Educators Responding to AIDS*) in Tanzania, Malawi and Namibia after completion of the course guarantees a high level of sustainability.

HIV Prevention in China

The nationally accredited blended learning programme is being implemented in collaboration with the China Preventive Medicine Association (CPMA) and is geared towards medics and people working at the Centres of Disease Control. The 14-week online phases with tutorial support are supplemented by HIV policy seminars for non-medical decision-makers in various sectors.

HIV Prevention in Central Asia

The accredited blended learning programme in Central Asia is being implemented jointly with the Kyrgyz State Medical Institute for Retraining and Continuous Education (KSMIRCE) and in cooperation with continuous medical training institutes in Tajikistan and Kazakhstan. It is designed for:

- 1) medical health care experts and managers (regional course);
- 2) non-medical decision-makers in various sectors from public institutions, NGOs, HIV committees and the private sector (national courses).

The programme is in Russian and consists of three-month online phases preceded and followed by face-to-face seminars.

Additional information

<http://gc21.giz.de/health-demo>

AWiSA: <http://www.awisa-network.net>

Alumni China: <http://www.hivaids-experts.cn>
(in Chinese)

Contact

Ruth Schumacher, HCD coordinator, PROFILE

GIZ Health Division 4320

E: ruth.schumacher@giz.de